

A MATURITY MODEL FOR C2C SOCIAL COMMERCE BUSINESS MODEL

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ABSTRACT

Individuals and sole proprietors in developing countries like Thailand have been reaping the financial benefits of social media technologies that have created new trading channels. Commercial activities conducted by users of social networking sites among users have grown significantly. A proliferation of new vendors has forced existing ones to improve their business for competitive advantage. Systematic and effective implementation and improvement have taken place thanks to tools like the maturity model that allow for business capability self-assessment. Although several studies describe the maturity of social media usage in organizations or businesses, few of them focus on the C2C business model. This study presents a maturity model of C2C s-commerce for assessing stage of growth of C2C s-commerce. The methodology included both secondary and case study research. The model consists of five maturity levels (ad hoc, active repeatable, proactive functional, pre-emptive managed, and optimized). Their characteristics have been researched through four dimensions (business environment, people, process, and technology). The proposed maturity model helps online vendors conduct business activities by reducing business risks while supporting consumers by the minimizing risks associated with purchasing.

Keywords: Social Commerce, Maturity Model, Consumer-to-Consumer, C2C s-Commerce

1. INTRODUCTION

The advancement of social media technologies has created a new form of online business called Consumer-to-Consumer social commerce (C2C

s-commerce)¹. Consumers leverage the features and functionalities of social networking sites (SNS) to facilitate commercial activities among other users. Consumers exchange products and services¹ on sites like Facebook, Line, Instagram, Twitter, and Pinterest. For example, Facebook subscribers (vendors) use a personal profile for product presentation and Line chat for interaction with their customers (e.g., placing an order, product and delivery confirmation).

C2C s-commerce business model is expected to grow significantly in the future due to an increase in the number of s-commerce users worldwide², especially in developing countries³. The monetary value of the C2C s-commerce market in Thailand is expected to hit US\$510 million per year⁴. Conversely, B2C e-commerce in developing countries such as Thailand is not widespread among consumers. The monetary value of the B2C e-commerce market is significantly lower than the values of the B2C e-commerce in the developed world⁵. To conclude, people in developing countries are likely to conduct commercial activities through SNS more than e-commerce websites. Therefore, having a tool for understanding the patterns of business growth and for capability assessment and business improvement such as maturity model can reduce business risks in C2C s-commerce because a maturity model has been developed for explaining an organization's capabilities or process performance aspects spanning consideration from initial to mature stage⁶.

Several maturity models have been proposed in different fields to assess a process performance for improvement. The Capability Maturity Model (CMM), proposed by Paulk et al.⁷ is one of the best known frameworks in software engineering. It is used for software process assessment and performance improvement. In terms of IT process management and control, COBIT's maturity model plays a critical role in understanding how well an organization's deployed management processes are⁸. In the business domain, Lee, Lee, and Kang⁹ proposed the business process maturity model (BPMM) for the measurement and improvement of business process competence. Mendes, Leal, and Thomé¹⁰ offered a maturity model for supply chain management. The model allows an organization to assess its capabilities when developing business strategies to become a demand-driven company. Oliva¹¹ presented a maturity model for enterprise risk management in the supply chain of large companies. With the internet and associated technologies, a new form of internet-based application in organizational processes has changed the organizational environment from traditional to computer-based companies. Maturity models of an electronic organization have emerged such as e-learning¹², e-government¹³, e-business¹⁴, and e-commerce^{15,16}. Social media technology

provides new opportunities for competitive advantage for both traditional and online businesses. It therefore comes as no surprise that researchers are now offering maturity models for social media adoption and management^{17, 18, 19, 20, 21}.

The literature describes few maturity models that focused on social commerce. This paper provides a maturity model of C2C s-commerce for analyzing a vendor's business implementation capability in an s-commerce environment by combining the results from the review of the maturity models in related domains and using a case study approach. The model may help vendors understand and assess how mature and how well conducted their business processes are. The proposed maturity model has five maturity levels (i.e., ad hoc, active repeatable, proactive functional, pre-emptive managed, optimized). It also includes the characteristics that are necessary to achieve a particular level of maturity.

The remainder of the paper is organized as follows: Section 2 provides an overview of maturity models in related fields; Section 3 explains the research method used to construct the maturity model; Section 4 reveals the proposed maturity model for C2C s-commerce; and finally, Section 5 presents the discussion, implications, and potential directions for future research.

2. THEORETICAL BACKGROUND

2.1 C2C s-Commerce

Liang and Turban²² classified s-commerce in terms of B2C and C2C business models. For C2C s-commerce, this business model focuses on commercial activities transacted among users through social media. Obviously, large online retailers and other intermediaries are excluded from C2C¹.

To perform online transactions in this environment, users exploit the features and functionalities of social media technologies such as Facebook (e.g., Facebook personal profile, Facebook page, Facebook trade group, Facebook Messenger), Line (e.g., Line chat), and Instagram (e.g., Instagram profile)¹.

2.2 Maturity Models

A maturity model performs organization capability assessment by presenting a sequence of maturity levels representing an anticipated, desired, or typical evolution path of organizations or processes that have very few

capabilities at first and but acquire greater capabilities in their mature stages⁶. To conduct s-commerce research, researchers need to pay attention to both business and technology²². Therefore, the review of literature focuses on maturity models in fields such as IS/IT, e-business, and social media adoption and management.

2.2.1 Maturity Models in IS/IT Fields

One of the most popular maturity models in software engineering is the Capability Maturity Model (CMM) proposed by Paulk et al.⁷ The model has been used in software development process improvement. The five levels of software process maturity are (1) initial, where the process is ad hoc, chaotic, and individually heroic; (2) repeatable, where the process repeats the steps of earlier successful projects; (3) defined, where all processes are defined as an organization's standard software processes; (4) managed, where the process and product quality are quantitatively measured and controlled; and (5) optimizing, where the process is continuously improved. In IT processes, the COBIT maturity model presents a way of evaluating an organization for IT process management and control⁸. The model has five levels of maturity: (1) initial/ad hoc, where the process is disorganized and not standard; (2) repeatable but intuitive, where the processes are performed by following a regular pattern; (3) defined process, where the process is documented, standardized, and communicated; (4) managed and measurable, where the process is monitored and measured for providing good practice; and (5) optimized, where the process is continuously improved and refined for good practice.

2.2.2 Maturity Models in E-business Field

Several researchers have proposed maturity models to understand the evolution of technology integration in traditional organizations. McKay, Marshall, and Prananto¹⁴ presented the six-stage SOG-e Model (Stages of Growth for E-business). The model uses seven indicators to explain the technological aspects of e-business growth: strategy, structure, systems, staff, style, skills, and superordinate goals. The first stage starts with no e-business activities in an organization due to waiting for a right time to investigate in online commerce. In the second stage, the organization establishes a static company website for one-way communication to customers. The third stage is marked by applications for two-way communication and customer interaction such as email, web browsers, and online forms for browsing, ordering products and services, and gathering information and feedback from customers. However, customers cannot complete transactions online. When it reaches the fourth stage, the organization's customers can complete transactions online and business

processes are internet-based. Stage five brings the integration of the front and back offices as well as business processes and structures that are reengineered for performance improvement. In the sixth and most mature stage, business processes and IT are combined into the entire organization.

Rao, Metts, and Monge¹⁵ offered a four-stage model to depict the growth patterns of e-commerce development in small- and medium-sized enterprises. The first stage is presence, in which a company provides a static website for product and service presentation, uses email for business communication, but offers no online transactions. In the second stage, portals, the company enables two-way communication and provides online transactions without online payment. In the third, transaction integration, the company can complete transactions conducted with both business partners and customers. There is a high level of internal but not external integration. Finally, enterprise integration, business collaboration and information sharing are well established among companies. Chan and Swatman's model¹⁶ focused on organizational growth in B2B e-commerce. The model has four levels of maturity (i.e., initial e-commerce; centralized e-commerce initiative; looking inwards for benefits; and global e-commerce) described with five dimensions (strategy, structure, e-commerce technologies used, focus, and personnel). Case studies of ten organizations in Australia were conducted to develop and validate the model.

2.2.3 Maturity Models of Social Media Adoption and Management

To understand how social technologies transform companies, Corcoran's¹⁷ blog compared the maturity model with the five stages of the diffusion of innovation²³. The five stages are (1) dormant, with no social media presence; (2) testing, where a company introduces social media; (3) coordinating, where the company encourages the use of social media; (4) scaling and optimizing, in which social media is integrated into the business process; and (5) empowering, where social media is deployed throughout the company.

Jussila, Kärkkäinen, and Lyytikä¹⁸ presented their maturity model for social media adoption in innovation. The authors reviewed the literature and interviewed four key personnel of B2B companies to define and describe preliminary maturity dimensions: innovation-related processes, needed skills and competences, social media practices, incentives and motives for participation, and information security.

Duane and O'Reilly²⁰ developed the management of social media business profile stages of a five-stage growth model. They also suggested

evolutionary paths between stages and identified ten benchmark variables to measure an organization's growth and the problems that may arise across stages. To complete their study, they reviewed the literature on stages of growth models and many reports in related fields. They then empirically validated their model by collecting data from 52 organizations through a survey²⁴.

Levina and Vilnai-Yavetz²¹ developed a social media adoption maturity model called the e-visibility maturity (e-VM) model by using a literature review, an international survey of online customers, and a comprehensive website review. The model focuses on organization capabilities to engage customers by using social media applications such as blogs, wikis, and social networks. Each stage of the model consists of four dimensions: interactivity, sociability, firm globalization, and security. The five stages of the model are: (1) invisibles, with no online presence; (2) beginners, who are starting to engage customers through online channels with many limitations in interactivity, sociability, and globalization; (3) practitioners, who still have some limitations for building customer engagement through social software; (4) sociables, who have a better integration of business processes and social applications within their organization; and (5) luminaries, who have a well implemented integration both dynamic and static social presence to engage with customers.

3. DEVELOPMENT OF C2C S-COMMERCE MATURITY MODEL

The development of the C2C s-commerce maturity model iteratively applied secondary and case study research to identify maturity levels and important dimensions of a new model and to determine the characteristics of each maturity level. Figure 1 depicts the model development.

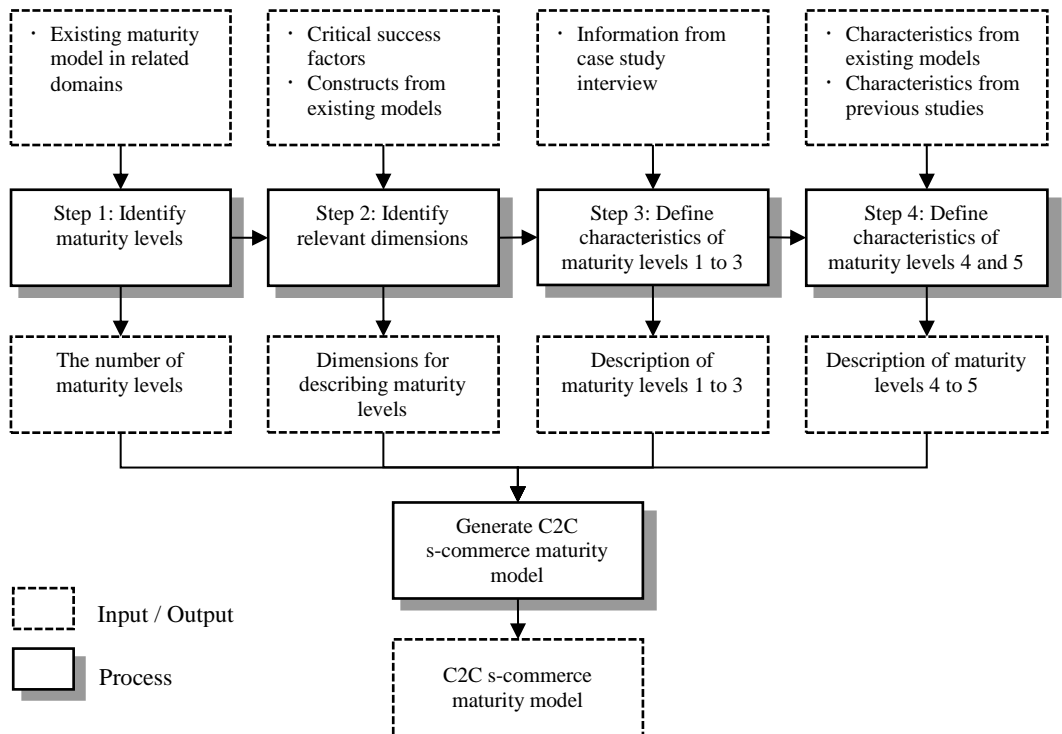


Figure 1. Procedure for the development of C2C s-commerce maturity model

3.1 The Identification of Maturity Levels

In the initial stage of the maturity model development proposed by Becker, Knackstedt, and Pöppelbuß⁶, they identified a fixed number of maturity levels and defined the dimensions of the model by reviewing the literature and using the comparison with existing maturity models. The first step of C2C maturity model development is the identification of maturity levels. Comprehensive reviews of literature were conducted by searching a variety of academic electronic databases for and using the models in IS/IT fields such as software development processes, IT processes, e-business, e-commerce, and social media management. In addition, we reviewed reports, white papers, websites, and blogs. According to the findings of the literature review (Table 1), we have constructed a five-level maturity model: (1) ad hoc; (2) active repeatable; (3) proactive functional; (4) pre-emptive managed; and (5) optimized.

Table 1. A comparison of maturity levels in related domains

Authors: Model	Focus	Level					
		0	1	2	3	4	5
Paulk et al. ⁷ ; CMM	Software process	-	Initial	Repeatable	Defined	Managed	Optimized
Axelos ²⁵ ; ITIL	IT service management	-	Initial (reactive)	Repeatable (active)	Defined (proactive)	Managed (pre-emptive)	Optimized
ITGI ⁸ ; COBIT4.1	IT process	Non existent	Initial/ad hoc	Repeatable but intuitive	Defined process	Managed and measurable	Optimized
ISACA ²⁶ ; COBIT5	IT Process	Incomplete	Performed	Managed	Established	Predictable	Optimizing
Sleen ²⁷	E-business maturity	-	Initial (e-business unplanned)	Repeatable (e-business aware)	Defined (e-business enabled)	Managed (e-business integrated)	Optimized (Extended enterprise)
Earl ²⁸	E-business	External communication	Internal communication	E- commerce	E-business	E-enterprise	Transformation
McKay et al. ¹⁴ ; SOG-e model	E-business	No presence	Experimental online presence	Interactive online presence	Electronic commerce	Internal integration	External integration
Rayport & Jaworski ²⁹	E-business	-	Broadcast	Interaction	Transaction	Collaboration	-
Rao et al. ¹⁵	E-commerce development	-	Presence	Portals	Transaction integration	Company integration	-
Chan & Swatman ¹⁶	B2B	-	Initial e-commerce	Centralized e-commerce	Looking inward for benefits	Global e-commerce	-
Luxemburg & Zwiggelaar ¹⁹	E-commerce	-	Ad hoc	Experimental	Functional	Transformation	-
Corcoran ¹⁷	Social media	-	Dormant	Testing	Coordinating	Scaling and optimizing	Empowering the workforce
Duane & O'Reilly ²⁰	Social media business	-	Experimentation & Learning	Rapid Growth	Formalization	Consolidation & Integration	Institutional Absorption

3.2 The Identification of Relevant Dimensions

Following the typology suggested by Fraser, Moultrie, and Gregory³⁰, each level of all maturity models consists of several dimensions with specific activities and the description of these activities. In the next step, we investigated the current maturity models and critical success factors in the context of e-business, e-commerce, and s-commerce to explore the important constructs related to online business and social media technology domains. These sources enabled us to define specific dimensions of the model that would be used to explain the distinctive characteristics of each level. Table 2 displays the constructs reported by several researchers. The C2C s-commerce maturity model identified the dimensions of business environment, people, process, and technology. Business environment evaluates the extent of having business goals, objectives, and strategies for performing online business. People refer to the maturity of capabilities, experience, or skills of individuals or groups for business implementation. Process refers to the maturity of vendors to perform a business activity or a set of activities, methods, or practices when implementing C2C s-commerce in order to achieve their goals. Technology evaluates the extent of the use of IT or IS resources for C2C s-commerce implementation.

Table 2. The investigation of constructs in related domains

Defined dimension	Constructs	Authors
Business environment	Strategy	Galliers and Sutherland ³¹ ; Chan and Swatman ¹⁶ ; Lehmkuhl, Baumöl, and Jung ³²
	Commitment	Corcoran ¹⁷
	Management and organization	Sleen ²⁷ ; Liang and Turban ²²
	Mission, support, and strategy	Camiade and Claisse ³³
	Strategy, management, and Organization-culture	Laosethakul and Boulton ³⁴
People	Staff/skills	Galliers and Sutherland ³¹
	Personnel involved	Chan and Swatman ¹⁶
	Needed skills and competence	Jussila, Kärkkäinen, and Lyytikä ¹⁸
	Experience, culture, resources	Corcoran ¹⁷
	Culture	Lehmkuhl, Baumöl, and Jung ³²
	HR	Camiade and Claisse ³³
	People and culture	Sleen ²⁷
	Worker	Laosethakul and Boulton ³⁴
	People	Wang and Zhang ³⁵

Table 2. The investigation of constructs in related domains (con.)

Defined dimension	Constructs	Authors
Process	Social media practices	Jussila, Kärkkäinen, and Lyytikä ¹⁸
	Processes	Corcoran ¹⁷ ; Wang and Zhang ³⁵
	Social media marketing and enterprise management	Liang and Turban ²²
	Processes and organization	Lehmkuhl, Baumöl, and Jung ³²
	processes and procedures	Sleen ²⁷
	Marketing, customer/supplier service/support, business process	Laosethakul and Boulton ³⁴
Technology	Systems	Galliers and Sutherland ³¹ ; Lehmkuhl, Baumöl, and Jung ³²
	E-commerce technologies used	Chan and Swatman ¹⁶
	Innovation-related processes	Jussila, Kärkkäinen, and Lyytikä ¹⁸
	Technology support integration	Liang and Turban ²²
	Tools	Camiade and Claisse ³³
	IT and infrastructure	Sleen ²⁷
	Website and technology	Laosethakul and Boulton ³⁴
	Technology	Wang and Zhang ³⁵

3.3 Defining Characteristics of Maturity Levels 1 To 3

Yin³⁶ stated that a case study approach has been used to examine a contemporary phenomenon. Therefore, a case study interview was conducted to understand how a vendor implements or performs business in a C2C s-commerce environment. An in-depth interview method was adopted for data collection. The seven interviewees were experienced in business implementation through Facebook and were selected because they displayed diversity in the type of products for sale, business experience, and sales channels (Table 3). The semi-structured interviews were done by phone and, on average, lasted about one hour. The interviewees were asked to express their opinions on business direction since starting their business.

Table 3. Case study demographic information

Vendor	Experience (Year)	Product type	Sales channel
A	< 1	Cosmetics	Facebook personal profile
B	< 1	Handmade Products	Facebook page
C	1 - 2	Beauty Products, Sport shoes, Bedding set, Handbag	Facebook personal profile
D	1 - 2	Books and Clothes for Kids	Facebook page and trade group
E	2 - 3	Beauty Products	Facebook personal profile
F	3 - 4	Clothes for Kids	Facebook personal profile
G	> 6	Fashion shoes, Imported Products, Clothes	Facebook personal profile and trade group, Instagram, Twitter

To explain the maturity levels from the case data, we identified the characteristics of each proposed dimension from the first case and analyzed the second case to modify the initial model. Then, we modified and refined the model from the third to the seventh cases until the model demonstrated convergence and stability. The results of the case interviews helped us understand the growth patterns of business implementation and relevant characteristics of the maturity levels 1 to 3. The list of characteristics of maturity levels 1 to 3 have been summarized from the case study interviews and presented in Table 4.

Table 4. The characteristics of maturity levels 1 to 3 from case study interviews

Level	Characteristics	Reference (vendors)	Selected quotes from vendors
1	<ul style="list-style-type: none"> • There is little or no experience when starting business through SNSs. • There is no systematic process, strategy, plan, or even goal to perform online business. • Vendors learn how to perform business through various sources: <ol style="list-style-type: none"> 1) observing other merchants selling similar products; and 2) reading articles from experts' blogs. 	A, B, C, D, E, F, G A, B, C, D, E, F, G A, B, C, D B, C, D	<i>"I have no experience of selling products through Facebook"</i> (Vendor A) <i>"I sell products via Facebook for extra income, so I never defined a goal or plan"</i> (Vendor B) <i>"I observed other vendors and searched for articles posted by experts to know how to conduct business marketing and promote products on Facebook and applied that knowledge to my products"</i> (Vendor D)

Table 4. The characteristics of maturity levels 1 to 3 from case study interviews (con.)

Level	Characteristics	Reference (vendors)	Selected quotes from vendors
2	• Business operation and management are based on experience with prior transactions and business process are established to repeat earlier successes of transactions.	A, B, C, D, E, F, G	<i>"I changed business processes and strategies until my products could be sold and I applied them to forthcoming transactions." (Vendor C)</i>
	• Business goal, plan, and strategy are defined but unclear.	C, D, E, F, G	<i>"I don't have an obvious business goal or plan." (Vendor E)</i>
	• Business strategy focuses on the presentation of products to prospective customers.	A, B, C, D, E, F, G	<i>"Marketing strategy is an important factor for business success especially in the startup phase." (Vendor A)</i>
	• Vendors invest in online advertisement provided by platform providers in the initial stage.	F, G	<i>"When I started up my business, I spent money on advertising on Facebook. After the values of sales increased and gaining many customers, I decreased my investigation and conducted online marketing by myself." (Vendor F)</i>
	• Vendors pay attention to build consumers' trust by using electronic word of mouth (E-WOM) and product reviews created by both vendors themselves and experienced customers.	A, B, C, D, E, F, G	<i>"I attempted to review my products and share product reviews sent from customers to build trust." (Vendor C)</i>
	• In order to manage an order list, vendors use:		
	1) a traditional method by writing an order list into a notebook;	A, B	<i>"I wrote orders in a notebook." (Vendor B)</i>
	2) searching for an order list from message logs that customers place an order by sending messages via SNSs' communication functions such as Line Chat, Facebook Messenger; and	C, D, E	<i>"I always look for an order from Facebook Messenger chat history and Line Chat history." (Vendor E)</i>
	3) recording data into office application, such as spreadsheets in cases of having many order lists.	F, G	<i>"I have saved my order lists into MS Excel" (Vendor F)</i>

Table 4. The characteristics of maturity levels 1 to 3 from case study interviews (con.)

Level	Characteristics	Reference (vendors)	Selected quotes from vendors
3	• Business goal is evidently defined.	F	<i>“Previously, I never defined a business goal; now I set my goal to earn [...] baht a month.” (Vendor F)</i>
	• Business strategy focuses on customer acquisition and customer retention.	F, G	<i>“I have maintained new and existing customers for repeat purchases by selling quality products at a cheap rate and using e-WOM.” (Vendor G)</i>
	• Business processes are standardized from previous experience.	F, G	<i>“After having enough experience, I can define business process clearly and then I adapt this standardized process to my business.” (Vendor F)</i>
	• Vendors expand their business by offering new products to customers in different groups.	F, G	<i>“Now I have four Facebook personal profiles for selling four different products. I have exploited Facebook personal profiles for adults and elderly people and have adopted Instagram and Twitter for product presentation when the target audience are adolescents.” (Vendor G)</i>

3.4 Defining Characteristics of Maturity Levels 4 And 5

Maturity levels 4 and 5 are relatively unknown areas for the C2C s-commerce business model. It is difficult to draw conclusions about the characteristics of maturity level 4 and 5 vendors due to the lack of examples. Similarly, the development of other maturity models such as CMM7 could not be developed by adapting the characteristics of real level 4 and 5 organizations from software projects or organizations. Therefore, the maturity levels 4 and 5 of the proposed model are characterized by analogy with the maturity models in related disciplines, such as frameworks for organization performance assessment (e.g., the Baldrige Excellence Framework), and prior research. Table 5 lists the characteristics of maturity levels 4 and 5 collected from other maturity models and previous studies .

Table 5. The characteristics of maturity levels 4 and 5 from the literature

Level	Dimension	Characteristics	Authors: model
4	Business environment	• Efficiency and effectiveness are measured and linked to business goals.	ITGI ⁸ : COBIT4.1 ; Axelos ²⁵ : ITIL level 4; Willner, Gosling, and Schönsleben ³⁷
		• Business focuses on customer and service outcomes.	Axelos ²⁵ : ITIL level 4
		• Improvement measures are defined to improve the performance	Willner, Gosling, and Schönsleben ³⁷
	People	• People can adopt and adapt technologies in response to technological developments	Kerrigan ³⁸ ; Curtis, Hefley, and Miller ³⁹ : P-CMM level 4; Gill and VanBoskirk ⁴⁰ : Digital Maturity Model (level 3)
		• The organization creates a culture of measurement and exploits shared experience.	Curtis, Hefley, and Miller ³⁹ : P-CMM level 4
		• The organization has the capability to predict its performance and capacity for work.	Curtis, Hefley, and Miller ³⁹ : P-CMM level 4
	Process	• There is an effective and systematic process.	Paulk et al. ⁷ : CMM Level 4; ITGI ⁸ : COBIT Level 4; Axelos ²⁵ : ITIL Level 4; NIST ⁴¹ : Baldrige process scoring at 50-65%
		• There are process measuring and control.	Paulk et al. ⁷ : CMM Level 4; ITGI ⁸ : COBIT Level 4; Axelos ²⁵ : ITIL Level 4; NIST ⁴¹ : Baldrige process scoring at 50-65%
		• There are process evaluation and improvement.	Paulk et al. ⁷ : CMM Level 4; ITGI ⁸ : COBIT Level 4; Axelos ²⁵ : ITIL Level 4; NIST ⁴¹ : Baldrige process scoring at 50-65%
	Technology	• Technologies are used for the involvement of customers and suppliers in product development (e.g., design, modeling, simulation, and testing).	Chung et al. ²⁴ Heller and Varney ⁴²
		• Technologies are used for the evaluation of marketing strategies in order to improve the business (e.g., analysis, measurement, and reporting).	Chung et al. ²⁴
		• Technologies are used for internal use (i.e., advertising vacancies, special interest groups)	Chung et al. ²⁴

Table 5. The characteristics of maturity levels 4 and 5 from the literature
(con.)

Level	Dimension	Characteristics	Authors: model
5	Business environment	• There is a measurement system linking business performance to business goals.	ITGI ⁸ : COBIT Level 5 Willner, Gosling, and Schönsleben ³⁷
		• Continuous improvement is fully deployed.	ITGI ⁸ : COBIT Level 5 Axelos ²⁵ : ITIL Level 5
		• Plans are based on business and service considerations.	Axelos ²⁵ : ITIL Level 5
	People	• Measures, monitoring, reviews, alerts and reporting are part of a coordinated commitment to continual improvement. Kerrigan	Axelos ²⁵ : ITIL Level 5 Willner, Gosling, and Schönsleben ³⁷
		• People have high level skills in relevant disciplines.	Kerrigan ³⁸ Gill and VanBoskirk ⁴⁰ : Digital Maturity Model level 4
		• People can integrate their skills and emerging technology for business achievement.	Kerrigan ³⁸ Gill and VanBoskirk ⁴⁰ : Digital Maturity Model level 4
		• People are focused on continuously improving their capability and the organization's workforce practices.	Curtis, Hefley, and Miller ³⁹ : P-CMM level 5
		• The organization creates a culture of product and service excellence.	Curtis, Hefley, and Miller ³⁹ : P-CMM level 5
		• The organization continuously improves its capability and deploys rapid changes for managing its workforce.	Curtis, Hefley, and Miller ³⁹ : P-CMM level 5
	Process	• There is a continuous process of improvement.	Paulk et al. ⁷ : CMM Level 5 ITGI ⁸ : COBIT Level 5 Axelos ²⁵ : ITIL Level 4 NIST ⁴¹ : Baldrige process scoring at 90-100%
		• There is organizational learning and sharing.	Paulk et al. ⁷ , 1993: CMM Level 5 NIST ⁴¹ : Baldrige process scoring at 90-100%
		• There is an integration of business processes.	ITGI ⁸ : COBIT Level 5 Axelos ²⁵ : ITIL Level 4 NIST ⁴¹ : Baldrige process scoring at 90-100%

Table 5. The characteristics of maturity levels 4 and 5 from the literature
(con.)

Level	Dimension	Characteristics	Authors: model
	Technology	<ul style="list-style-type: none"> Technologies are used for monitoring external environment, idea generation, and planning resource, etc. Technologies are used to support customer collaboration and create content communities to share information among stakeholders. Technologies are used for inviting customers to create their own products as a co-creator. Technologies are used for higher performance and sustainability. 	<p>Chung et al.²⁴</p> <p>Mergel⁴³ Chung et al.²⁴</p> <p>Constantinides, Romero, and Boria⁴⁴</p> <p>Heller and Varney⁴²</p>

According to Table 5, maturity levels 4 and 5 of the C2C s-commerce business model can be described as follows:

3.4.1 Description of Maturity Level 4

The focus of the level 4 vendor is the effectiveness of the C2C business model (i.e., vendor's product ordering, order processing and payment, product delivery, sales and marketing, and after-sales services). A vendor should set quantitative goals and control process performance quantitatively. Business processes should be monitored, controlled, and constantly improved to achieve business goals. Business outcomes are also measured for important business process activities across all transactions and products by collecting and analyzing the data for the improvement of business processes and marketing strategy performance. The output of each business approach should be monitored to ensure that performance meets the standard. The vendor should pay more attention to customer and service outcomes than to technological considerations. Business operation should be customer-focused. For a positive customer experience, a customer-centric strategy should be established throughout the consumer decision-making process to drive repeat business transactions, create customer engagement and loyalty, and increase profits.

3.4.2 Description of maturity level 5

This level responds to the effectiveness of several approaches. For example, for order processing and payment, the vendor has to concentrate on all activities related to consumer order management such as placing and confirming an order, payment, and delivery. For the mature level of C2C

s-commerce, a vendor should monitor its business processes and innovative technologies to improve business efficiency and effectiveness in a way that would lead to competitive advantage. The retained data such as business performance and customer feedback would be analyzed for improvement potential to assess the effectiveness and quality of the process outcomes, and customers' requirements and expectations.

4. C2C S-COMMERCE MATURITY MODEL

Based on the analysis of the seven cases and the information from prior literature, we develop and propose a C2C s-commerce maturity model that vendors (whether individuals or small online retailers) can use to assess the maturity of their business arrangement and to improve their capabilities, strategies, and processes. After identifying the levels and dimensions of maturity, their characteristics are detailed and presented in Table 6.

5. DISCUSSION AND CONCLUSION

Due to a lack of research studies on s-commerce in a C2C business model, this paper sheds light on how SNS subscribers in developing countries like Thailand implement online business among users to understand the evolution of business direction in the C2C context. This study presents a maturity model that represents the growth patterns of business arrangements. The model identifies five maturity levels and guides vendors in assessing the stage of their business and their own capabilities. Additionally, the model presents four criteria (business environment, people, process, and technology) that need to be fulfilled to move to higher levels. Therefore, the proposed model guides SNS users (vendors) to improve their business in practice. To benefit from the model, vendors must identify the level of maturity they have reached they in order to learn from vendors on the same level, and understand how to conduct business to reach the higher levels.

The model was based on secondary research and on data collected from interviews with representatives of the seven case studies. The case interviews have given some insight to the business activities at the first three levels of maturity. Levels 4 and 5 were characterized from current and previous literature in related areas. Through our research methodology, the study has important theoretical implications. This study provided an approach that can generate new maturity models in other C2C business models or to describe new phenomena that may be rare in real organizations.

Table 6. C2C s-commerce maturity model

	Level 1: Ad hoc	Level 2: Active repeatable	Level 3: Proactive functional	Level 4: Pre-emptive managed	Level 5: Optimized
Business environment	<ul style="list-style-type: none"> • Business goals and objectives are poorly defined. • There is no plan or strategic directions for C2C s-commerce implementation. • Business policy is undefined. 	<ul style="list-style-type: none"> • Business goals and objectives are defined but still unclear. • Business strategy and plan are disjointed. • There is a lack of management standards and unclear business policies. 	<ul style="list-style-type: none"> • Goals and objectives are being defined as well as a business plan and strategy. • A vendor attempts to find new proactive strategies for direct access to potential consumers in order to increase sales and expand their market share. 	<ul style="list-style-type: none"> • Business direction is performed in a systematic way. • Business goals and quantitative objectives are fully defined by leveraging data from a measurement of business efficiency and effectiveness. • A vendor starts to define a quantitative measure for business performance improvement. • A strategic plan is defined to meet customer needs and business objectives. 	<ul style="list-style-type: none"> • Continuous improvement is completely deployed through measures, monitoring, reviews, and reporting. • Business strategy focuses on customer engagement, new markets, and market share for competitiveness, profitability, and long-term success. • The focus is on operational performance improvement and innovation, and building operational capability including accuracy, speed, responsiveness, and flexibility.

Table 6. C2C s-commerce maturity model (con.)

	Level 1: Ad hoc	Level 2: Active repeatable	Level 3: Proactive functional	Level 4: Pre-emptive managed	Level 5: Optimized
People	<ul style="list-style-type: none"> • A vendor has little experience or skills for conducting social commerce • There is a high degree of reliance on the knowledge of experts or experienced vendors. 	<ul style="list-style-type: none"> • A vendor starts to have skills, experience, competence and knowledge to perform business through SNSs. • Learning for business arrangements are based on following earlier successful transactions, others' experiences, reading from blogs of experts, or training courses. 	<ul style="list-style-type: none"> • A vendor is appropriately resourced with no significant skill gap and has a good understanding of the business and also of the capabilities, potential and limitations of SNSs. • Because there are many types of social behaviors⁴⁸, the vendor learns to navigate and integrate multiple platforms of social media technology in order to engage prospective customers. 	<ul style="list-style-type: none"> • A vendor emphasizes competency integration in creative strategy and analytics, and quantitative performance management. • The vendor creates a culture of measurement that leads to having the capability to forecast for the demands of customers and business outcomes because of the increased knowledge of the business arrangement. • The vendor has a deep insight related to strategic integration of social media into a marketing strategy. 	<ul style="list-style-type: none"> • A vendor in the mature stage has highly developed skills and can integrate innovative technologies and digital marketing to improve business collaboration, innovation, and customer experience. • The vendor focuses on continuous capability improvement and establishes a culture of product and service excellence.

Table 6. C2C s-commerce maturity model (con.)

	Level 1: Ad hoc	Level 2: Active repeatable	Level 3: Proactive functional	Level 4: Pre-emptive managed	Level 5: Optimized
Process	<ul style="list-style-type: none"> • Business process is not defined or is unclear. • There is no formal procedure for making improvements. • Business management pays more attention to product presentation rather than customer or service focus. • A vendor attempts to promote their product quality in order to build trust with potential customers. • Few commercial records are kept for business performance. 	<ul style="list-style-type: none"> • A vendor is beginning to carry out operations with repeatable processes. • Current business processes are based on the results observed on previous transactions and can be repeated for future transactions because the business process is stable. • The business process will be reactive and vary from vendor to vendor depending on product types. 	<ul style="list-style-type: none"> • Business processes are well understood and institutionalized because they are stable and repeatable. • The vendor can summarize the process as a standard for business operation and develop their own business process, which accounts for the unique characteristics of the product type. These standard processes can be consistently applied and integrated into a coherent whole. 	<ul style="list-style-type: none"> • There is an effective and systematic business process. • The processes are operated in a highly consistent way. • Well-defined and consistent measurements are established for measuring and controlling the business process and outcomes. • To drive customer interest, processes and function effectiveness are reviewed from the customer perspective. • For future improvement, business performance and processes are continuously measured and monitored. 	<ul style="list-style-type: none"> • Business process is fully deployed without significant weaknesses or gaps and regularly audited for efficiency and effectiveness. • A culture of continuous process improvement is established as well as an integration of business process to reach current and future business needs.

Table 6. C2C s-commerce maturity model (con.)

	Level 1: Ad hoc	Level 2: Active repeatable	Level 3: Proactive functional	Level 4: Pre-emptive managed	Level 5: Optimized
Technology	<ul style="list-style-type: none"> • Social functionality and commercial functionality offered by SNS providers are applied to online transactions. • There is no other application to support business arrangement. 	<ul style="list-style-type: none"> • Few applications are used for business implementation. • The technological use is for purchase order management or generating a profit and loss statement. • SNS functions are used for product presentation, building trust, and marketing. 	<ul style="list-style-type: none"> • Social media technologies are used for competitive advantage. • There is an integration of social media technologies for marketing and business arrangement. • The use of integrated social media platforms depends on the different manners of the potential customers. For example, the vendor uses Facebook, Instagram, and Twitter for product advertising, applies Facebook Messenger and Line for customer communication, joins in Facebook trade groups for selling products directly to specific consumers, or creates and then posts video clips on Facebook or YouTube in order to present their products. 	<ul style="list-style-type: none"> • Social media technologies are used for the involvement of customers and suppliers in product acquisition and development. • The vendor approves and employs technology platforms that are scalable and flexible for supporting their business effectively. • Technologies support business to blend marketing, content, and transactional touchpoints into customer experiences in order to increase positive perception, build preference, or create loyalty⁴⁹. • For business improvement, technologies help the vendor for analysis, measurement, and reporting. 	<ul style="list-style-type: none"> • The use of technology is for analytics and monitoring external environment in order to improve business operation continuously. • Technologies support customers to create and share their ideas with the vendor that leads to an improvement in positive customer experience, satisfaction, engagement, and loyalty. • Higher business performance and sustainability can be incurred by the advancement of new technologies and methods

The information presented in the maturity model can help vendors identify gaps and assess their business to reduce risks of business failure. When business activities are highly consistent and systematic, consumers place greater trust in vendors. Consumers can assume vendors with high maturity regularly fulfill their commitments.

From the case study interviews, we found that these vendors are at maturity level 3. To reach maturity level 4, the vendor should measure and monitor their business operations through either free or paid social media analytics tools and then translate analytics information into action plans that will enhance business processes and capabilities. However, it may not always be suitable for an individual to invest in premium services offered by SNS providers²⁴. Choo⁴⁵ proposed the typology of information culture and claimed that the pattern of information use within an organization depends on its stage of growth. Following Choo's typology, vendors in high levels of C2C s-commerce should use internal information to understand customers and competitors, to assess performance, to control business operations, to standardize processes and to improve business efficiency. For vendors in the mature stage, external information should be used to evaluate business performance and achievement.

This study provides some limitations and recommendations for future studies. For the first limitation, many types of products are merchandized through SNS. Future research should pay attention to the relation between product type and maturity level and subsequent effect on consumer purchase intention. Second, this study is concerned with commercial activities among Thai SNS users. Future research can expand this study to vendors in different countries and increase the number of case studies. Prior studies have found that cultural differences affect patterns of social media use^{46, 47}. Vendors in different countries are expected to have different patterns of C2C s-commerce. Third, this study proposes a conceptual maturity model of C2C s-commerce. An empirical study may be needed to examine how the levels evolve with respect to each dimension. Fourth, the maturity model was developed with cases from C2C s-commerce environments. Future investigations may assess the model applicability in the business environments more generally. Fifth, other associated dimensions can be added to the model in order to describe the different levels. Lastly, the model should be improved and all maturity levels, especially levels 4 and 5, be revised because the characteristics of such vendors are less known.

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